



The State University
of New York

Office of the Chancellor

H. Carl McCall SUNY Building
353 Broadway, Albany, New York 12246

SUNY Global Center, 116 E 55th St,
New York, NY 10022

www.suny.edu

MEMORANDUM

January 28, 2025

TO: Members of the Board of Trustees

FROM: Dr. John B. King Jr., Chancellor

SUBJECT: Stony Brook University Hospital—Appointments to the Quality Assessment Review Board

Action Requested

The proposed resolution appoints the Honorable Jude Tonna and Ms. Christina Vargas to the Quality Assessment Review Board for Stony Brook University Hospital, as contemplated by Resolution 2007-28.

Resolution

I recommend that the Board of Trustees adopt the following resolution:

Whereas by Resolution 2007-28, adopted March 20, 2007, the State University Board of Trustees established the Quality Assessment Review Board for Stony Brook University Hospital; and

Whereas Resolution 2007-28 provides that the Quality Assessment Review Board shall consist of no fewer than nine nor more than twelve external members, and not more than three ex officio members, recommended by the Chancellor in consultation with the president of Stony Brook University; and

Whereas Resolution 2022-38, adopted August 9, 2022, and Resolution 2024-20, adopted April 16, 2024, appointed members of such board to fill vacancies for those terms that had since expired; and

Whereas additional vacancies on such board exist due to the departure of previously appointed individuals; now, therefore, be it

Resolved that Honorable Paul Jude Tonna and Ms. Christina Vargas be and hereby are appointed as members of the Quality Assessment Review Board, each with a three-year term.

Background

Among the recommendations of the January 2007 report of the Blue-Ribbon Commission on Stony Brook University Hospital was to establish a local quality assessment review board that has the ability to ask questions, receive answers, and make recommendations.

The SUNY Board of Trustees established and authorized the creation of such a board, commonly known as the Stony Brook University Hospital Quality Assessment Review Board (QARB), on March 20, 2007, with Resolution 2007-28. The purpose of the QARB is to review and make recommendations on the hospital's quality assurance system; to review and make recommendations with respect to the hospital's credentialing process; to consult on the selection of the hospital's chief executive officer; to work with the president of the hospital on long-term business opportunities; and to inform the president of Stony Brook University, the Chancellor, and the State University Board of Trustees on changes in law and regulations.

Mr. Tonna and Ms. Vargas fulfill the resolution requirements to serve on the board and fill current vacancies in the Suffolk County resident category. Mr. Tonna and Ms. Vargas' CVs are attached.

CHRISTINA VARGASLINKED IN: www.linkedin.com/in/christina-vargas-73S46a5A

WORK EXPERIENCE

Suffolk County Community College - With more than 20,000 students enrolled at three campuses in Selden, Brentwood and Riverhead, Suffolk County Community College is the largest community college in New York State and a designated Hispanic Serving Institution (HSI)

8/15 - present Chief Diversity Officer, Title IX Coordinator

As a member of the President's Cabinet, lead, coordinate, plan and develop a College-wide strategic vision for equity, diversity and inclusive excellence. Partner with administrators, students, faculty, staff, alumni and their respective campus communities to align their work as part of a cohesive effort to build a more equitable, diverse academic community and an inclusive campus climate that promotes student success. Build capacity of faculty and professionals in social justice issues and programming, cultural competence, and diversity facilitation. Lead special initiatives and professional development related to equity, inclusive excellence, implicit bias, and inclusion. Lead the College's efforts ensure gender-equity and prevent sexual violence in compliance with Title IX and NY State Law 129-B. Oversee discrimination and harassment complaints under Title VI, Title VII, ADA and other civil rights laws. Investigate, resolve, mediate and recommend appropriate action in response to formal and informal complaints arising from alleged incidents of discrimination, harassment or bias based on protected classes. Identify trends and needs to ensure prevention of harassment and discrimination. Lead professional development, communications and educational efforts for students, faculty and staff. Collaborate with and advise Student Affairs, Legal Affairs, Human Resources, Academic Affairs, Public Safety and all departments on compliance; recommend and update policies and procedures; implement bystander intervention programs and other training. Developed grant proposal and successfully received SUNY PRODiG grant totaling \$245K over three years to provide support for underrepresented faculty.

5/13- 8/15 Affirmative Action Officer, Title IX Coordinator

Develop diversity and inclusion strategies, manage Equal Employment Opportunity (EEO) policies and practices and ensure Affirmative Action Program. Lead, provide oversight and meet strategic initiatives and priorities related to diversity for faculty, staff and students. Create and implement annual diversity operational plan. Ensure College-wide compliance with Title IX; oversee all Title IX, Title VI and Title VII matters; develop policies and procedures; design and implement mandatory training programs and educational activities. *Oversee* investigations and complaint resolution. Member of the SUNY Diversity Task Force providing recommendations on the SUNY diversity policy to the SUNY Chancellor and Board of Trustees for the 64-campus system.

Stony Brook University-A comprehensive research-intensive university and a member of the Association of American Universities (AAU)

2013 - present Adjunct Lecturer, Diversity and Higher Education (HEA 521)

Higher Education Administration Graduate Program, School of Professional Development, Stony Brook University
Recipient of Faculty Excellence Award, 2018

Course description - "Diversity and Higher Education - Examines institutions of higher education from both a theoretical and historical framework. It will provide a foundation for examining policy and practice by the study of key concepts in human diversity, legislation and case studies. Best practice assessment methods are explored within the context of multicultural pedagogy." <https://www.stonybrook.edu/commcms/spd/hea/academics/descriptions.php>

**7/01- 5/13 Director of Diversity, Affirmative Action and EEO; Affirmative Action Officer;
Title IX Coordinator; Office of Diversity and Affirmative Action**
12/98- 6/01 Associate Director
1/97 - 12/98 Acting Affirmative Action Officer
7/96 -12/98 University Affirmative Action Assistant

Manage and be principally responsible for diversity and inclusion strategies, equal employment opportunity policies and practices, Affirmative Action Program (AAP) compliance, discrimination complaint resolution, Title IX, Title IV, Title VII and NYS Division of Human Rights Law compliance. Coordinate programs and educational

activities for Stony Brook's faculty, staff and students in its academic and administrative areas, Stony Brook Medicine, and Long Island State Veteran's Home. Lead, support, develop and serve all Vice Presidents, Deans, executives and leadership at all levels in their efforts to integrate diversity and inclusion into their work and to create an open, supportive campus environment. Initiate proactive programs and outreach activities to increase recruitment, selection and retention of underrepresented populations in all academic and administrative areas of the University and ensure a climate of success. Ensure appropriate intentional processes and policies to provide equal employment opportunity and equity in recruitment and selection of faculty and staff.

6/08 - 6/09 President, Stony Brook University Alumni Association, Board of Directors

Oversee all governance and activities of the Association that serves 140,000 institutional alumni. Served as a Board member from 2000 - 2010 in every executive committee role; chaired nominating, budget, by-laws, and awards and grants committees. Wrote Association's Five-Year Strategic Plan. Initiated reunion and mentoring activities for Black and Latino Alumni and other key constituent groups. Stony Brook University Presidential Search Committee member, Alumni Representative, 2019-2020

Fall 1998, Fall 1999 Instructor, SBU 101, First-Year Seminar, 1-credit course that supports first-year students in their transition to University life academically, personally, and socially.

9/93 - 6/96 Training Specialist/Personnel Assistant, Human Resources Services

Provided staff development services and assisted in the design and development of training programs and materials. Identified employee training needs, recruited presenters and administered the Administrative Training Seminar series. Delivered customer service training and new employee orientation sessions to diverse groups of employees and students. Designed training calendar; developed procedures and system for training registrations; maintained and analyzed participant registration. Served as chair of West Campus faculty and staff Blood Drives, chaired University-wide Employee Activities committee.

EDUCATION AND PROFESSIONAL DEVELOPMENT

- 1993** *MS, Management and Policy*, Harriman School for Management and Policy, Stony Brook University
AAPAM Woodrow Wilson Public Policy and Administration Fellow
- 1990** *BS, Business Management*, Stony Brook University
- 2020** *SUNY Hispanic Leadership Institute Fellow* <https://w111w.s11nv.ed11/hli/> <https://www.sunv.edu/hli/fellowship/2020/>
- 2019** *SUNY Conduct Institute - member 2019-present; SUNY Title IX Coordinators Association (STIXCA) member*
- 2015** *'Bringing in the Bystander' Training of Trainers, Prevention Innovations, University of New Hampshire*
- 2012** *Title IX Coordinator course*, National Association of College and University Attorneys (NACUA)
- 2004** *Diversity Management Certification, Advanced Practitioner*, Cornell University, Industrial and Labor Relations
- 2002** *Mediation Training Program - Equal Employment Opportunity Commission (EEOC)*
- 2000** *Leadership Institute and Training of Trainers*, National Coalition Building Institute (NCBI)
- 1999** *Diversity Awareness Training of Trainers*, National Multicultural Institute (NMCI)

AWARDS AND RECOGNITION

- Diversity in Business Awards Honoree, Long Island Business News, 2022
- SUNY Chancellor's and President's Award for Excellence in Professional Service, 2008
- Higher Education Administration Faculty Excellence Award, School of Professional Development, Stony Brook University, 2018
- Hispanic Heritage Month Award, State Senator Phil Boyle, 2019
- Lawrence Timpa Memorial Award for Professional Service, presented by the Suffolk County Human Rights Commission, 2017
- Partnership and Service Award, Department of Residential Programs, Stony Brook University, 2013
- "Las Madrinas" Hispanic Heritage Month Mentoring Award, Stony Brook University, 1999, 2012
- Martin Luther King Jr. Award for Meritorious Service, First Baptist Church of Riverhead, 2012
- Educational Opportunity Program (EOP/AIM) Distinguished Advocate Award, Stony Brook University, 2011
- Chi Alpha Epsilon Honor Society (XAE) inductee, Educational Opportunity Program, Stony Brook, 2010

- Suffolk County Martin Luther King Jr. Award, Suffolk County MLK Commission, 2008
- Office of Multicultural Affairs Partnership Award, Stony Brook University, 2007, 2011
- Omega Phi Beta Sorority, Inc., Honorary Member and sister, 2006
- Sr. Margaret Ann Landry Lifetime Achievement Award for Outstanding Advisement, Presented by the Vice President of Student Affairs, Stony Brook University, 2005
- Outstanding Advisor Award, Presented by the Dean of Students, Stony Brook University, 2004
- Outstanding Advisor Award, Presented by the Inter-Fraternity Sorority Council, Stony Brook University, 2003, 2006, 2007
- Hispanic Heritage Month Faculty/Staff Leadership Award, Stony Brook University, 1997

SERVICE AND COMMUNITY INVOLVEMENT

- ERASE Racism, Inc. (Education, Research, Advocacy and Support to Eliminate Racism); Co-chair 2014-present; Board of Directors, 2002 - present (www.eraseracismny.org)
- Suffolk County Executive - Police Reform and Reinvention Task Force, 2020-2021
- Grand Marshal of Long Island Puerto Rican Hispanic Day Parade, Teatro Yerbabruja, June 2018
- Suffolk County Hispanic Advisory Board, 2004-2005
- Suffolk County Minority Health Action Coalition, 2008-2010
- La Vision - Hispanic Youth Conference Planning committee, organized by the National Association of Puerto Rican and Hispanic Social Workers, 2002, 2003
- Volunteer - Habitat for Humanity, 2002, 2003

STATE UNIVERSITY OF NEW YORK, COLLEGE AND UNIVERSITY SERVICE

State University of New York (SUNY system-wide)

- System-wide Senior Vice Chancellor for Academic Affairs search committee member, 2024
- PRODiG+ Community College committee, SUNY System and ODEI, 2024
- Hispanic Leadership Institute Steering Committee, 2023-present
- Diversity, Equity and Inclusion Action Plan, subcommittee co-chair, 2020-2021
- PRODiG Community College committee, SUNY Office of Diversity, Equity, and Inclusion, 2020
- System-wide Provost search committee member, 2017-2018, 2021
- Diversity Conference Planning committee, SUNY Office of Diversity, Equity, and Inclusion, 2016, 2017
- Diversity Task Force, 2014-2015
- Diversity Advisory Committee, 2007- 2013
- Affirmative Action Officers State-wide and Regional Committee, 2002 - 2010

Suffolk County Community College

- Middle States Self Study Steering Committee, Standard II Ethics & Integrity Subcommittee co-chair, 2024
- President's Equity Council, co-chair, 2023-present
- Search Committee Chair, Vice President for Student Affairs 2021-2022; College General Counsel, 2023
- Assessment Advisory Council, 2013 - present
- Strategic Planning Council, 2018- present
- Athletics Advisory Council, 2021- present
- Center for Social Justice & Human Understanding, Inc., Advisory Board, 2013 - present
- *Achieving the Dream* leadership team, 2016-2020
- Presidential Search, Candidate Forum Facilitator, 2020
- President's Diversity Council, co-chair, 2017 - 2020
- Center for Social Justice and Human Understanding Advisory Board, 2013 - present
- Middle States Self Study Steering Committee, Standard II Ethics & Integrity Subcommittee co-chair, 2016-2017
- LGTBQ Task Force, 2015- present; Braver Spaces Member and training facilitator, 2018 - present
- Undocumented Students Task Force, 2017-present
- Student Affairs Professional Development Committee, 2014 - present

Stony Brook University

- Stony Brook University Presidential Search, Committee member - Alumni Representative, 2019-2020
- Professional Educational Program Advisory Board, 2012 - 2016
- Advisor, Omega Phi Beta Sorority, Inc., Theta Chapter, 1998- 2014, 2020- present
- Turner Fellowship nominating and selection committee, Center for Inclusive Education, 2010 - 2013
- Middle States Self Study- Subcommittee on Standard 10 - Faculty, 2012 - 2013
- President's Multicultural Community Advisory Board, 1997 - 2013
- Professionals of Color and Allies Retreat planning committee, 2012
- Participant, Annual Student Faculty/Staff Retreat, 2001, 2009, 2012
- Leadership Exploration and Development (LEAD) and Growth Opportunities in Leadership Development (GOLD) Mentor, 2010 - 2013
- Advisor, Delta Sigma Theta Sorority, Inc., Pi Delta Chapter, Stony Brook University, 2012 - 2013
- EOP/ AIM Program Advisory Council, 2001- 2007
- Latin American/Caribbean Studies Center Advisory Board, 2003- 2013
- Campus Climate Task Force, co-vice chair, 2004-2008
- Wo/Men's Center Advisory Board, 2005
- NCAA Division I Certification, Gender and Minority Equity Committee, 2002 - 2005
- University Hospital 'Creating a Respectful Environment' (CARE) Diversity Committee, 2002 - 2008
- Social Justice Center, School of Social Welfare, Advisory Board, 2002 - 2007
- Liberty Partnerships Program Advisory Board, 2004
- Hispanic Heritage Month Planning Committee Co-Chair, 2000, member 1992 - 2013
- President's Advisory Council on Diversity and Affirmative Action, 1998 - 2008
- President's Student Advisory Council on Diversity and Affirmative Action, advisor, 1998 - 2008
- University Safety Council, 1998 - 2003
- Human Resources Quality Control Boards for State and Research Foundation, 1998 - 2001
- Presidential Five-Year Plan Task Force, 1999-2000
- Year of Community Committee, 1999-2000
- Committee to Celebrate Diversity, 1998-2000
- Employee Activities Council, 1993-1996

MEMBERSHIPS

- National Association of Diversity Officers in Higher Education 2023-present
- Metro NY and Southern Connecticut Higher Education Recruitment Consortium (MNYSC-HERC) 2006-2013; Executive committee 2011- 2013 (www.mnyscherc.org)
- American Association for Access, Equity and Diversity (AAAED) 1996-2013
- Society for Human Resources Management (SHRM) 2008-2014

PAUL JUDE TONNA**EMPLOYMENT**

Managing Partner, **Praxis Public Relations** 1998-Present

Serves as Managing Partner of a Long Island-based public affairs company.

Executive Director, **The Energeia Partnership** 2005-Present

Directs a Long Island regional leadership academy. The Energeia Partnership is dedicated to identifying and addressing the serious, complex and multi-dimensional issues challenging the Long Island region.

CEO, **Professional Evaluation Medical Group** 1990-2010

Serves as the managing partner of a preventive health care firm in the New York Metropolitan area.

Adjunct Professor, St. John's University 2003-2010

Theology & Religious Studies Department.

Suffolk County Legislator, **Suffolk County** 1994-2005

Served as an elected official and **Presiding Office** (2000, 2001, 2002) in the Suffolk County Legislature and Chairman of the: Finance and Technology Committee (1994-1997), Greenways Committee (1998-1999), Budget Steering Committee (1998-1999), Social Services Committee (2000-2002) and Health and Human Services Committee (2003-2005).

Personnel Director, St. Francis Hospital 1988-1990

Began as the Director of Education and Training and served as the Personnel Director managing Human Resource functions for the hospital.

Teacher, **St. Anthony's High School** 1984- 1988

Taught courses in religious studies, philosophy and philosophy & literature.

EDUCATION

Bachelor of Arts, **New York University**, 1980 Major: Philosophy Minor: Political Science

Master of Arts, **Immaculate Conception Seminary**, 1983 Major: Theology

Doctoral Studies, Fordham University, 1983-1990 Major: Systematic Theology

HONORS & AWARDS

Eagle Scout (1974); Captain, NYU Swim Team (1978-79); Honoree: American Cancer Society (1995), American Heart Association (1995), American Lung Association (1995), Nassau/Suffolk Tobacco Task Force (1998), American Arthritis Association (1998), Sister Helaine Keely Award (2000), Nassau/Suffolk Hispanic Task Force Humanitarian Award (2001), Suffolk County Human Rights Commission Legislator of the Year Award (2001), Molloy College's Caritas Medal Recipient (2001); National Association of Social Workers Public Citizen of the Year (2001); Habitat for Humanity Man of the Year (2001); St. John's University St. Vincent de Paul Medal Recipient (2002), Sisters of St. Joseph, Brentwood Honoree (2003); Suffolk County Police Benevolent Association Award (2003); Suffolk Community Council Award (2003); Workplace Project Honoree (2004); Transitional Services of NY Human Services Award (2004); The Nature Conservancy's Conservation Award Recipient (2005); The NephCure Foundation Service Honoree (2005); Central American Refugee Center Honoree (2005); Friends of Karen Honoree (2006); Networking Magazine's David Award (2007); Tilles Center for the Performing Arts Honoree (2007); Networking Magazine's David Award (2009); Long Island Business News 50 Around 50 Award (2009); Advancement for Commerce, Industry & Technology Community Advocate Award (2010); EAC Honoree (2011); Dr. Martin Luther King, Jr. Commission Public Service Award (2012); American Jewish Committee Community Service Award (2012); Community Housing Innovations Corporate Partner of the Year Award (2024).

ACTIVITIES/PERSONAL

Current: Chairman/Commissioner, South Huntington Water District; Chairman, Atlantic Marine Conservation Society; Executive Director, Suffolk County Village Officials Association (SCVOA); Executive Director, United States Green Building Council-Long Island (USGBC-LI); Advisory Board Member, Advanced Energy Research & Technology Center (AERTC)

Former: Former Trustee, Long Island State Park and Recreation Commission; Former Board Member, The Nature Conservancy-LI Chapter; Former Vice Chairman, Long Island Regional Planning Board; Former Advisory Board Member, The Long Island Index; Former Board Member Erase Racism; Former Board Member, Health & Welfare Council of LI; Former Trustee, United Way LI, Former Chairman, Suffolk County Industrial Development Organization